## 

Welcome to LEMAN 2016

## Our History



Welcome to more than 115 years of expertise

## PAUL LE HMANN

- 1900 The company Paul Lehmann was founded in Copenhagen
- 1971 LEMAN USA was founded
- 1973 Change of name to LEMAN
- 1987 LEMAN Sweden was founded
  - 2001 LEMAN Norway was founded
- 2006 LEMAN Finland was founded.
  - 2010 LEMAN UK was founded

# A stronger LEMAN through organic growth and exciting acquisitions





#### May 2012

Acquisition of Otto Hansen & Co, Denmark with 55 empl.

#### September 2014

• Acquisition of Dan Cargo in Denmark, Sweden and Norway with aprox 100 empl.

#### April 2015

USA expanding with new branch in Miami Florida

#### July 2015

Acquisition of RSH Freight Masters and subsidiary PRINCIPAL Freight

#### August 2015

Opening of new Turku branch in Finland

#### October 2015

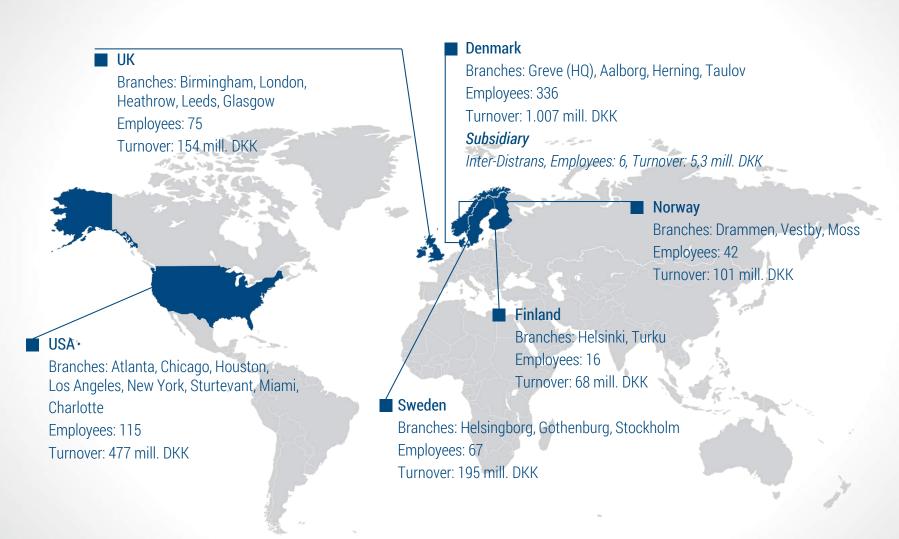
Acquisition of Dalpa International in UK with 30 empl.

#### October 2016

Opening of new branch in Charlotte, North Carolina

#### Around the world with LEMAN





LEMAN has partners in over 100 countries

### **LEMAN TODAY**



- Present in 6 countries with 25 branches
- More than 700 employees
- Partners in over 100 countries
- Independent and financially sound
- Development and expansion towards the best logistics solutions



## **Our Vision and Strategy**



#### **Return On Invest**

LEMAN Group will deliver the Return On Invest in line with the management and shareholder expectations

#### **Best-In-Class**

LEMAN Group will provide a Best-In-Class working environment which fosters and attracts highly skilled and motivated members of staff

#### **Over The Market Growth**

LEMAN Group will focus on a sustainable over the market growth combined with strategic 'best fit' acquisitions within the existing LEMAN countries

#### **Natural Alternative Choice**

LEMAN Group shall be the natural alternative choice to the multinational logistic companies

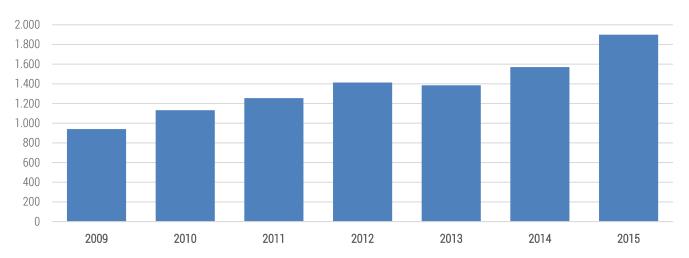
#### Full Product Range

LEMAN Group shall provide the full product range for all business segments with an outstanding operational excellence at market rates to all customers within the supply chain industry and strive for continuous improvements at any time

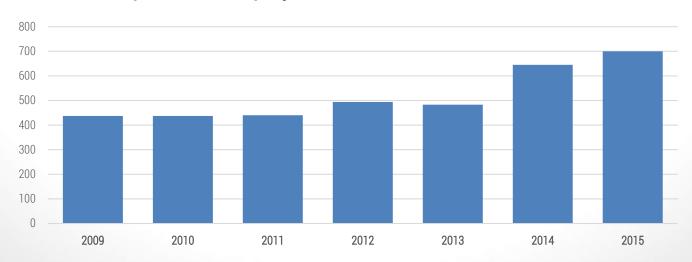
### **Financial Info**



#### **LEMAN Group - Turnover (Mio DKK)**



#### **LEMAN Group - No. of Employees**





## Sea Freight

- regular and quick routes
- Global LCL setup
- Order/Shipment Management System
- FCL solutions
- Global network of agents
- Online container tracking
- Fast transit times via key ports
- Key Account Manager your personal contact
- Agreements with key shipping companies



## **Road Transport**



- direct by truck throughout Europe

- One of the strongest networks in Europe
- Independent, direct routes throughout Europe
  - Regular departure days with short transit times

**Customised solutions** 

Transport of packages, pallets and long-haul freight

A range of ROAD products, incl. EveryDay and NextDay

## **Express and Packages**

- we take good care of your packages
- Worldwide Express Service
- Worldwide Economy Service
- Package service within Denmark and Europe
- National Express
- Global network of trusted partners
- Online booking portal with price module
- Track & Trace



## **Logistics & Warehousing**



- 62,000 m<sup>2</sup>/ 80,000 pallets logistics warehouses
  - incl. 24,000 m<sup>2</sup> high bay warehouse
- 10,000 m<sup>2</sup> terminal facilities
- Bonded warehouse facilities
- Temperature controlled storage
- Video surveillance
- Online warehouse
- FMCG Pharmaceuticals Electronics
- Quality Management Systems HACCP GDP



### Pharma Healthcare



## - how LEMAN meet your logistic needs

- Contract Logistics road, air, sea and express
- Nordic gateway and global door to door coverage
- GDP compliant services and dedicated GDP educated pharma teams
- Strong experience, customer portfolio and references
- Dedicated pharma network
  - Track & Trace and Temperature monitoring
  - Cold chain +2 to +8, ambient +15 to +25 and dry ice

## **Project Transports** LEMAN # 5 - door-to-door Worldwide Project transport all over the world Project planning and consulting On-time guaranteed transport 24-hour contact Chartering Crane and lift operations All types of special freight GA (B) DNEP Transport of flight simulator from Florida to the the Danish Airforce





## **Example of our Implementation Process**



### - build on mutual communication

	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	
Tender documents review											
Presentation of offers and solutions											
Review of transport solutions and service requirements											
Presentation of final offer and contractual proposal											
Frame work agreement and contract											
Implementation workshop											
IT project and integration kick off											
SOP and KAM Team presentation											
Introduction meeting, subcontractors / other parties involved											
IT integration test											
Operational test periode											
Process evaluation											
KICK OFF											
Kick off evaluation											

# **CSR Corporate Social Responsibility**

LEMAN

- Focus on CO<sup>2</sup> emission
- Focus on Eco driving
- Energy efficiency
- Compliance with Code of Conduct
- Quality/Audits
- Transparent business agreements
- Managing & supporting our transport partners
- Safe & healthy work environment

#### The LEMAN Core Values



#### Quality

We provide quality
We are competent
We communicate clearly

#### Solutions

We are conscious of our customers needs
We seek solutions/alternatives
We are flexible

#### Responsibility

We take responsibility
We take ownership
We establish/build trust

#### Commitment

We never say no
We are committed
We offer personalized service

#### Focus

We work with focus
We are effective
We develop our tools and products



